

Follow-Up Comments / Questions to the Board

August 15, 2023



It is early days for you in your mission

We are here to help

Higher risk profile than anything we can think of:

Resident, taxpayer, investor, business, media, employee, union , political scrutiny present an incredibly high risk profile for this exercise

Clarity and transparency with multiple stakeholders

- will help you understand and be thoughtful
- will help us maintain business continuity

Planning this exercise is critical to success - lets get this right

Redesigning the scaffolding that these services hang off of and depend on is really difficult with everybody already holding on to it

What We Are Left Wondering

- Rhythm of meetings with staff (Tuesdays?)
- Terms of Reference finalization date and request that they be made public
- Consultations with Community / staff?
- Submission process (where is the window?)
- Relationship with Council (2 way - communication?)
- Relationship with lower tiers?
- Monitoring of decisions?
 - Corporate report inclusion confirmation of closed session matters or rely on some sort of confirming by-law, and / or your staff review agendas and ask questions, advance warning by locals and Region

What “we” need

Workplan

- Governance structure that shows roles and responsibility to TB / Peel / Councils
- Framework, process, criteria, milestones, clarity of decision making process
- Resources required including from Peel
- Project Plan, including financial impact and sustainability assessment and stakeholder engagement
- Communication plan including to community , staff and council
- Documented questions/ requests and responses
- Collaborative workshops with experts and leadership from all municipalities

What “we” need (continued)

Data sharing (draft)

- Requests coming in (from TB and locals and community)
- Principles
 - everybody gets access to the same info at the same time
 - confidentiality of closed session info remains confidential
- Approach
 - Request for information to Transition Board Executive Director and Region’s Corporate Strategy Director for Triage
 - Response within 10 days from Peel as to when it will be available
 - Establishment of data centre at Peel to resource this within Peel
 - Clarity for avoiding follow up question chaos
 - Where are the professional resources to provide independent analysis for you?

Looking ahead

- Response from ministry re regulations immediately required
- More critical info ahead (end of August)
- What areas do you want to dive deeper into ?
- Submissions from others (including locals?)
- Do you want a submission regarding options from Peel or are you using professional staff to analyze the data, provide options and assessment - what does that look like - early comments from Peel on options created?
- Early decisions - what are those and early input from Peel so you are fully informed
- Site visits to be arranged
- Use of CAO and CFO's to collaborate

Our people and community are our everything

We are here to help

We ask that you look at services holistically through a systems lens vs. independently as a standalone to avoid unintended consequences to the community and business continuity

We want to help you avoid adding in duplication and unintended consequences for the community and taxpayer

We need you to help us with business continuity and keeping a stable environment for our teams as we go through what ultimately is a deliberately disruptive exercise.

Please be direct in your requests to us.

Thank you