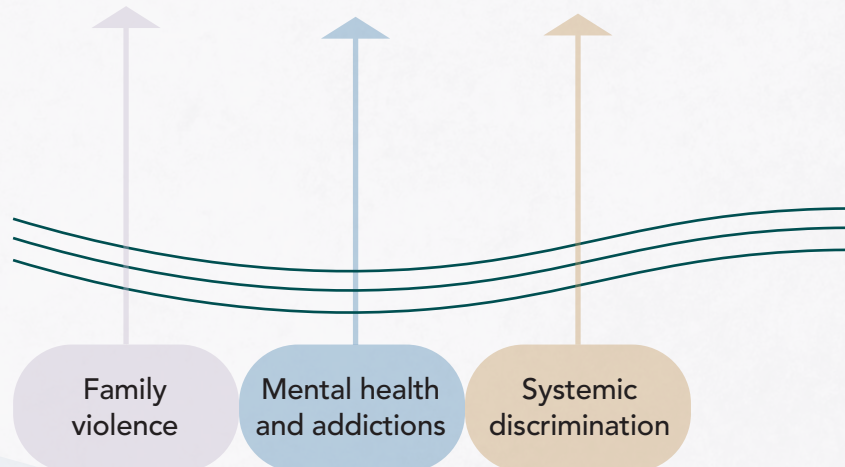


# Peel's Community Safety and Well-being Plan summary



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Since 2018, organizations in Peel have been working together to create Peel's first Community Safety and Well-being (CSWB) Plan.

The Plan is guided by the Ministry of the Solicitor General's Community Safety and Well-being Planning Framework, which defines community safety and well-being as the ideal state of a sustainable community where everyone is safe, has a sense of belonging, opportunities to participate, and where individuals and families are able to meet their needs for education, health care, food, housing, income, and social and cultural expression.

The areas of focus for this first iteration of the Plan include **family violence, mental health and addictions, and systemic discrimination**. The Plan examines the needs of youth and families in our community across all three areas. The first iteration of the Plan will follow a four year time frame and will be reviewed and updated annually, as required, to reflect the emerging needs of Peel residents. The impacts of COVID-19 on the community reinforced the urgency of supporting residents within the three areas of focus.

The Plan presents an opportunity to work together across sectors on a collective vision that can lead to long-term and sustainable improvements for our community.

## Vision

Peel is a safe, inclusive and connected community where all residents thrive.

## Mission

We will work together to ensure access to services and supports that advance safety, connectedness and well-being for all Peel residents.

## The Plan applies:

- **An equity lens** to support people from our entire community to contribute to the plan and provide a clear view of how different populations are affected by issues facing Peel.
- **Social determinants of health** to understand how the conditions in which people are born, grow, work, live and age influence their health and well-being.

- **A collective impact approach** to recognize it takes the whole community, with a common agenda and shared results, measurement and plan of action to solve complex social problems.
- **A place-based approach** to value assets and strengths in our local community and focus resources where they are needed and in a way that makes sense locally.
- **An upstream focus** to develop solutions and take action to address the social factors that influence the health and safety of Peel communities.

## Important drivers of the CSWB Plan

- **Advocacy** to other levels of government for additional resources/funding and equitable policies to advance community safety and well-being in Peel.
- **Communication and engagement** with residents and community partners.
- **Shared measurement and indicators** to monitor progress and success.

## Working together

Over 400 individuals and organizations shared their voices and experiences to inform the development of the CSWB Plan. Overall, consultations indicated a need for more Peel-specific data, more diverse and [continuous engagement](#), and more awareness building in each area of focus – all with an equity and intersectional lens. There was consensus amongst participants that there is need to develop a sense of urgency and accountability to make progress on these issues.

As a result, our CSWB Plan will aim to provide:

- Improved coordination, collaboration and alignment across health and social systems
- Information sharing and performance measurement to track gaps in the system
- Increased understanding of and focus on priority risks and marginalized groups and neighbourhoods
- New or improved services and programs

Over 25 organizations, including police and emergency services, school boards, health and social service providers and governments make up the Plan's System Leadership Table and action tables around each area of focus and are committed to working together, with our community, to make a difference in the lives of Peel residents.

## Goals, strategies and outcomes

Those involved in developing the Plan recognized that no organization could tackle these issues alone. Together, they developed goals and strategies for each area of focus that they will collaboratively work to achieve.

### Family violence

**Goal:**            **Create and strengthen Peel’s pathways to safety**

**Strategy 1:** Working on systems mapping of existing pathways to safety in Peel to identify high needs areas and inefficiencies in existing services and supports for victims of abuse

**Outcomes:**

- Improved access to services and supports for victims of abuse

**Strategy 2:** Improving data collection, management and reporting practices across the violence against women sector

**Outcomes:**

- Improved data collection, analysis and data sharing
- Improved understanding of client populations and need in Peel

**Strategy 3:** Learning from and supporting the coordinated efforts within the violence against women sector and stakeholders working in family violence in response to COVID-19

**Outcomes:**

- Improved partnerships and collaborative networks across sector
- Improved access to supports during pandemic and recovery

**Goal:**            **Increase awareness and public education of family violence**

**Strategy 1:** Developing a family violence and intimate partner education and awareness campaign

**Outcomes:**

- Increased awareness among residents of family violence as a community issue
- Increased awareness among residents of existing services available for victims of abuse

# Mental health and addictions

**Goal:** Promote mental wellness and positive relationships among youth and families

**Strategy 1:** Working with existing youth initiatives and youth serving organizations in Peel to foster supportive environments and help youth to form connections and develop skills.

**Outcomes:**

- More youth feel safe, connected and supported in the community

**Goal:** Improve access to mental health and addictions (MHA) services and supports for youth by simplifying pathways and coordinating efforts

**Strategy 1:** Transforming care pathways for young people who need access to mental health and addictions supports

**Outcomes:**

- Improved system navigation for MHA services and supports
- Improved access to MHA services and supports for youth

**Strategy 2:** Developing Situation Table(s) in Peel to mitigate risk for crisis situations

**Outcomes:**

- More situations of acutely elevated risk are mitigated

# Systemic discrimination

**Goal:** Publicly review, develop and sustain anti-oppressive and equity practices and policies in Peel

**Strategy 1:** Reaffirming commitment to diversity, equity and inclusion among partners at the System Leadership Table

**Outcomes:**

- System Leadership Table organizations have affirmed commitment to diversity, equity and inclusion in Peel

**Strategy 2:** Building senior leaders' understanding and awareness of anti-oppression and equity

**Outcomes:**

- Increased understanding of systemic discrimination and systemic racism
- Increased understanding of anti-oppression and equity principles and practices that can be embedded in organizations

**Strategy 3:** Building organizational capacity in equity and inclusion and publicly reporting on progress

**Outcomes:**

- Increased number of System Leadership Table organizations that complete baseline equity assessment
- Increased number of System Leadership Table organizations that report on progress annually
- Improved organizational policies and practices that advance equity and inclusion

**Strategy 4:** Implementing a strategy to create opportunities for meaningful engagement of people with lived experience in design and implementation of Community Safety and Well-being Plan activities

**Outcomes:**

- People with lived experience have opportunities for various levels of involvement in CSWB planning and implementation.



**Goal:** **Implement effective data gathering and reporting practices in order to assess impact and respond to inequities as they emerge**

**Strategy 1:** Piloting the collection of sociodemographic data with a group of System Leadership Table organizations and developing data sharing mechanisms

**Outcomes:**

- Increased number of organizations collecting sociodemographic data
- Improved data sharing and common definitions among community organizations
- Enhanced understanding of disparities in Peel to inform policies and practices

## Next steps

Peel's CSWB Plan establishes a framework and approach to working together to promote safety and well-being in Peel. Now and in the future, the Plan will be responsive to the emerging needs of the community. Ongoing opportunities for the community to share ideas and be involved is an important part of the Plan through 2024 and beyond.

We all have a role to play in making Peel a safe, inclusive and connected community where all residents thrive. Through continued planning, implementation and engagement, together, we will make a difference.

[peelregion.ca/community-safety-wellbeing-plan](https://peelregion.ca/community-safety-wellbeing-plan)

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